

Curriculum Vitae

Anita Li, Ph.D., BCBA-D, LABA

Coburn Hall #340G
850 Broadway Road
Lowell, MA 01854

E-mail: anita_li@uml.edu

Education

- Ph.D. Western Michigan University, awarded June 2020
Major: Psychology, 4.0 GPA
Dissertation: *Training practitioners on the effects of psychotropic medications via a web-based platform*
Advisor: Dr. Al Poling
- M.S. Florida Institute of Technology, awarded May 2013
Major: Applied Behavior Analysis, 4.0 GPA
Thesis: *Effects of acute caffeine dosing on fixed ratio rate of responding in goldfish*
Advisor: Dr. Josh Pritchard
- B.S. University of Florida, awarded August 2010
Major: Psychology, Cum Laude, 3.60 Overall GPA, 3.64 Major GPA

Certifications and Licenses

- Massachusetts Licensed Applied Behavior Analyst (4190-MH-B1)
August 2022 – Present
- Michigan Behavior Analyst license (7401001146)
March 2020 – Present
- Board-Certified Behavior Analyst - Doctoral (0-13-14079)
May 2013 – Present

Grants

- Department of Developmental Services/Donahue Institute, funded \$14,500
Concentration in Developmental Disabilities
PI: **Anita Li**
May 2024
- National Institute of Health, pending review
Enhancing Efficacy and Efficiency of ABA Service Delivery via a Clinical Decision-Making Database
PI: JJ Tomash, Nicole Da Lima Leitao, Matthew Latif-Choudry
Co-PI: **Anita Li**
August 2024
- National Institute of Health, pending review
Transforming Hiring and Recruitment through Initiatives to Value Equity (THRIVE) at UMass Lowell
PI: Karoline Evans, Yanfen Li, Hsien-Yuan Hsu
Co-PI: **Anita Li**, Teresa Lee, Kelsey Mangano
June 2024
- University of Massachusetts Lowell Internal Seed Grant, unfunded
Determining Acute Stressors of Behavior Analytic Practitioners to Inform Workplace Interventions and Training
PI: **Anita Li**
March 2024
- Western Michigan University Libraries (internal grant), awarded \$1,000
December 2019

SABA Senior Student Presenter Grant, awarded \$160
May 2017

Honors and Awards

Western Michigan University All University Graduate Teaching Award Recipient
April 2020

Western Michigan University All University Graduate Research and Creative Scholar Award Recipient
April 2018

Cambridge Center for Behavioral Studies Exceptional Student Group Member
May 2016

Research

Li, A., Pham, T., Blake, J., & Desruisseaux, J. (in prep). The gender pay gap for behavior analysis faculty: A 5-year update.

Li, A., & Wong, C. (submitted). Work characteristics and adjacent career paths for behavior analysts.

Bautista, G. A., Hsu, H. Y., Li, A. (submitted). Improving feedback uptake in teaching by cultivating student feedback literacy.

Lee, J., Choi, E., & Li, A. (resubmitted). Effects of feedback on correct versus incorrect performance on quality of performance. Revise and resubmit.

Li, A., Johnson, D. A., Cymbal, D., & Simmons, D. (in press). Assessment to inform training goals with staff. In Cihon, J. (Ed.), *Clinical Handbook of Autism Intervention Training*. Springer.

Li, A., Poling, A., & Ehrhardt. (in review). Psychotropic medications as treatments for people with autism spectrum disorders. In Matson, J.L. (Ed.), *Handbook of Treatments for Autism*. Springer.

Published Publications

Curiel, H., Essig, L., Li, A., & Poling, A. D. (2024). Gender and geographic affiliations of editors of the Journal of Organizational Behavior Management: 2000–2022. *Journal of Organizational Behavior Management*. Online first. <https://doi.org/10.1080/01608061.2024.2402236>

Li, A., Curiel, H., & Cardoso-Sao Mateus, C. (2024). A citation analysis of the participation of Latinas in behavior analysis research. *Behavior Analysis in Practice*. Online first. <https://doi.org/10.1007/s40617-024-00951-z>

Li, A., Hollins, N. A., Morris, C., & Grey, H. (2023). Essential readings in diversity, equity, and inclusion in behavior analysis. *Behavior Analysis in Practice*. Online first. <https://doi.org/10.1007/s40617-023-00856-3>

Johnson, D. A., Johnson, C. M., Ximenez, T., & Li, A. (2023). Merging OBM with discipline systems and performance appraisal: Making the case for performance recovery rather than just documenting for a future termination. *Journal of Organizational Behavior Management*, 44(2), 113-127. <https://doi.org/10.1080/01608061.2023.2225501>

Johnson, D. A., Li, A., McCalpin, A. L., & Laske, M. M. (2023). The advancement of training within business using behavior-based instructional design. *Journal of Organizational Behavior Management*, 44(2), 150-171. <https://doi.org/10.1080/01608061.2023.2225792>

- Hollins, N., Morris, C., & Li, A. (2023) Integrating diversity, equity, and inclusion readings within coursework: Suggestions for instructors teaching behavior analysis. *Behavior Analysis in Practice*, 16, 629-639. <https://doi.org/10.1007/s40617-023-00781-5>
- Dietrich, C. J., & Li, A. (2022). Implementation of precision teaching to teach sight words via synchronous learning: A case study. *Behavior Analysis in Practice*, 16, 490-500. <https://doi.org/10.1007/s40617-022-00721-9>
- Bucklin, B. R., Li, A., Rodriguez, M., Johnson, D. A., & Eagle, L.M. (2022). Pay-for-performance: Behavior-based recommendations from research and practice. *Journal of Organizational Behavior Management*, 42(4), 309-335. <https://doi.org/10.1080/01608061.2022.2047868>
- Rotta, K., Li, A., Curiel, E. S. L., Curiel, H., & Poling, A. (2021). Women in behavior analysis: A review of the literature. *Behavior Analysis in Practice*, 15, 592-607. <https://doi.org/10.1007/s40617-021-00642-z>
- Li, A., Curiel, H., & Poling, A. (2021). Citations of Murray Sidman's work in JEAB: Evidence of a long and large contribution. *Journal of the Experimental Analysis of Behavior*, 115(1), 31-35. <https://doi.org/10.1002/jeab.634>
- Li, A. (2020). Solidarity: The role of non-Black racial minority members in promoting racial equity. *Behavior Analysis in Practice*, 14, 549-553. <https://doi.org/10.1007/s40617-020-00498-9>
- Rotta, K., Li, A., & Poling, A. (2020). Participants in behavior-analytic sports studies: Can girls play too? *Behavior Analysis in Practice*, 13, 820-825. <https://doi.org/10.1007/s40617-020-00477-0>
- Curiel, E., Curiel, H., & Li, A. (2020). Generative time telling in adults with disabilities: A matrix training approach. *Behavioral Interventions*, 35(2), 295-305. <https://doi.org/10.1002/bin.1714>
- Curiel, H., Curiel, E., Adame, A., & Li, A. (2020). Multiple-stimulus-without-replacement preference assessment tool. *Behavioral Interventions*, 35(4), 680-690. <https://doi.org/10.1002/bin.1732>
- Mahoney, A., Li, A., Curiel, H., & Poling, A. (2019). Self- and cross-citations in the Journal of Applied Behavior Analysis and the Journal of the Experimental Analysis of Behavior: 2004-2016. *Journal of Applied Behavior Analysis*, 52(4), 1130-1139. <https://doi.org/10.1002/jaba.585>
- Li, A., Gravina, N., Pritchard, J., & Poling, A. (2019). The gender pay gap for behavior analysis faculty. *Behavior Analysis in Practice*, 12, 743-746. <https://doi.org/10.1007/s40617-019-00347-4>
- Poling, A., & Li, A. (2019). Commit heresy: Stop using contingency. *Behavior Analysis in Practice*, 13, 226-231. <https://doi.org/10.1007/s40617-019-00354-5>
- Li, A., Curiel, H., Ragotzy, S. P., & Poling, A. (2019). Using a lottery to promote physical activity by young adults with developmental disabilities. *Behavior Analysis in Practice*, 12(3), 612-616. <https://doi.org/10.1007/s40617-018-00292-8>
- Li, A., Mahoney, A., & Poling, A. (2018). The present and future status of basic research in behavior analysis: Introduction to the special issue. *Behavior Analysis: Research and Practice*, 18(2), 117-118. <http://doi.org/10.1037/bar0000134>
- Li, A., & Poling, A. (2018). Board certified behavior analysts and psychotropic medications: Slipshod training, inconsistent involvement, and reason for hope. *Behavior Analysis in Practice*, 11(4), 350-357. <https://doi.org/10.1007/s40617-018-0237-9>
- Brewer, A., Li, A., Leon, Y., Pritchard, J., Turner, L., & Richman, D. (2018). Toward a better basic understanding of operant-respondent interactions: Translational research on phobias. *Behavior Analysis: Research and Practice*, 18(4), 328-332. <http://doi.org/10.1037/bar0000112>

- Curiel, H., Curiel, E. S. L., Li, A., Deochand, N. & Poling, A. (2018). Examining a web-based procedure for assessing preference for videos. *Behavior Analysis in Practice*, 4(11), 406-410. <https://doi.org/10.1007/s40617-018-0210-7>
- Li, A., Curiel, H., Pritchard, J.K., & Poling, A. (2018). Participation of women in behavior analysis research: Some recent and relevant data. *Behavior Analysis in Practice*, 11(2), 160-164. <https://doi.org/10.1007/s40617-018-0211-6>
- Li, A., Wallace, L., Ehrhardt, K., & Poling, A. (2017). Reporting participant characteristics in five behavior-analytic journals, 2013-2015. *Behavior Analysis: Research and Practice*, 17(1), 84-91. <http://doi.org/10.1037/bar0000071>
- Li, A., MacNeill, B., Curiel, H., & Poling, A. (2017). Prescribing risperidone or aripiprazole with other psychotropic drugs: A literature review. *Experimental and Clinical Psychopharmacology*, 25(5), 434-439. <https://doi.org/10.1037/pha0000144>
- Poling, A., Ehrhardt, K., & Li, A. (2017). Pharmacotherapy. In Matson, J.L. (Ed.), *Handbook of Treatments for Autism* (pp. 459-476). Springer.

Invited Papers and Workshops

- Li, A. (2025, July). *The ethics of data as representation in behavior analysis*. Invited paper presented at Women in Behavior Analysis conference, Atlanta, GA.
- Li, A. (2024, October). *The ethics of data as representation in behavior analysis*. Invited paper presented at BABAT 45th Annual Conference, Worcester, MA.
- Li, A. (2024, October). *The ethics of data as representation in behavior analysis*. Invited paper presented at Reimagine Ethics for Behavior Analysts 1st Annual Conference, Seattle, WA.
- Li, A. (2024, September). *The role of culturally responsive supervision on staff retention and promotion*. Invited presentation for New Hampshire Association of Behavior Analysis, Concord, NH.
- Li, A. (2024, September). *The role of culturally responsive supervision on staff retention and promotion*. Invited training conducted for Motivity, online only.
- Li, A. (2024, September). *The role of culturally responsive supervision on staff retention and promotion*. Invited training conducted at Faison Center, Richmond, VA.
- Li, A. (2024, May). *Contemplative pedagogy and teaching the science of behavior*. Invited paper presented at ABAI 50th Annual Convention, Philadelphia, PA.
- Li, A. (2024, April). *Assessing and pinpointing burnout and considerations for organizations*. Invited paper presented at KansABA 2024 Annual Conference, Overland Park, KS.
- Li, A. (2024, March). *The role of culturally responsive supervision on staff retention and promotion*. Keynote address presented at the Association of Professional Behavior Analysts 14th Annual Conference, New Orleans, LA.
- Li, A., Baires, N., Beal, D., & Rios, D. (2024, March). *Dismantling oppressive practices in clinical and academic supervision: How to be a disruptor*. Invited workshop presented at the Association of Professional Behavior Analysts 14th Annual Conference, New Orleans, LA.
- Li, A. (2023, October). *Using feedback and incentives in the workplace*. Invited paper presented at RusABA 9th Annual Conference, Online.

- Li, A. (2023, September). *Assessing culturally responsive supervision and mentorship*. Invited workshop at MNABA, Minneapolis, MN.
- Li, A., Baires, N., Beal, D., & Rios, D., (2023, June). *Dismantling oppressive practices in clinical and academic supervision: How to be a disruptor*. Invited workshop presented at Mosaic Behavior Therapy, Online.
- Li, A. & Johnson, D. A. (2023, June). *What to do before they flee or get fired: How to better support and recover employee performance*. Invited paper presented at Black Applied Behavior Analysis 3rd Annual Conference, Detroit, MI.
- Li, A. (2022, November). *Promoting health and wellness in adults with developmental disabilities using behavior analytic tools*. Invited paper presented at the Georgia Association for Behavior Analysis, Decatur, GA.
- Li, A. (2022, November). *Exceptional children*. Invited training conducted at Acre Family Child Care Professional Development Day, Lowell, MA.
- Li, A. (2022, January). *Factors and measures of burnout in practice and considerations for supervisory systems*. Invited webinar presented for ABAI, Online.
- Li, A. (2021, March). *Solidarity*. Invited paper presented at RIABA Special CEU Event: Antiracist Actions in Behavior Analysis, Online.
- Li, A. (2021, March). *Using OER in General Psychology*. Invited paper presented at Open Education Resources Online Symposium, Online.
- Li, A. (2017, October). *Psychotropic drugs and autism spectrum disorder*. Invited paper presented at Applied Behavior Analysis: Theory and Practice conference hosted by RusABA, Moscow, Russia.
- Li, A., & Poling, A. (2018, February). *Using behavior-change medications to benefit people with autism: An overview*. Invited address delivered ABAI Autism 12th Conference, Miami, FL.

Presented Papers and Workshops

- Li, A., & Wong, C. (2024, July). *Work characteristics and adjacent career paths of behavior analysts*. Paper presented at Women in Behavior Analysis conference, Atlanta, GA.
- Li, A., Hollins, N., Morris, C., & Grey, H. (2023, May). *Essential readings in DEI in behavior analytic training programs*. Paper presented at the ABAI 49th Annual Convention, Denver, CO.
- Morris, C., Li, A., & Hollins, N. (2023, May). *Some suggestions for including diversity, equity, and inclusion content in behavior analysis graduate course sequences*. Paper presented at the ABAI 49th Annual Convention, Denver, CO.
- Li, A. (2023, March). *Factors and measures of burnout in practice and consideration for supervisory systems*. In Erick Dubuque (chair), *Employee Turnover: Considerations for Addressing Burnout, Increasing Engagement, and Keeping the Staff You Have*. Panel presented at the Association of Professional Behavior Analysts 13th Annual Conference, Seattle, WA.
- Li, A., Hollins, N., Morris, C., & Grey, H. (2022, October). *Essential readings in DEI in behavior analytic training programs*. Paper presented at the BABAT 2022 Annual Conference, Worcester, MA.
- Li, A. (2021, May). *Solidarity*. Paper presented at ABAI 47th Annual Convention, Online.
- Li, A., Gravina, N., Pritchard, J., & Poling, A. (2019, May). *The gender pay gap for behavior analysis faculty: It's big and bad*. Paper presented at the ABAI 45th Annual Convention, Chicago, IL.

- Li, A., Curiel, H., Pritchard, J.K., & Poling, A. (2019, May). *Participation of women in behavior analysis research: Some recent and relevant data*. Paper presented at the ABAI 45th Annual Convention, Chicago, IL.
- Li, A., & Poling, A. (2018, May). *Board certified behavior analysts and psychotropic medications: Slipshod training, inconsistent involvement, and reason for hope*. Paper presented at the ABAI 44th Annual Convention, San Diego, CA.
- Li, A., & Poling, A. (2018, March). *Board certified behavior analysts and psychotropic medications: Slipshod training, inconsistent involvement, and reason for hope*. Paper presented at Women in Behavior Analysis 2nd Conference, Nashville, TN.
- Li, A. (2017, November). *Psychotropic drugs and autism spectrum disorder*. Paper presented at ABAI 9th International Conference, Paris, France.
- Li, A., Curiel, H., Bakalyar, K., Miller, A., & Poling, A. (2017, May). *Increasing physical activity in college students with autism spectrum disorder*. Paper presented at the ABAI 43rd Annual Convention, Denver, CO.
- Li, A., Miller, A., Curiel, H., & Poling, A. (2017, May). *A preliminary evaluation of correspondence between healthy food statements and preference*. Paper presented at the ABAI 43rd Annual Convention, Denver, CO.
- Li, A., MacNeill, B., & Poling, A. (2016, May). *Ethical considerations for practitioners and current status of evaluations in polypharmacy in autism spectrum disorder*. Paper presented at the ABAI 42nd Annual Convention, Chicago, IL.
- Wine, B., Edgerton, L., Inzana, E., Newcomb, E.T., & Li, A. (2016, May). *Further effects of lottery odds on responding: Experimental and practical applications*. Paper presented at the ABAI 42nd Annual Convention, Chicago, IL.
- Li, A., Kavanaugh, K., & Pritchard, J.K. (2015, May). *Increasing green driving using prompts and goal Setting*. Paper presented at ABAI 41st Annual Convention, San Antonio, TX.
- Li, A. (2015, May). *Acceptance – or why I learned to stop hating and learned to love this Ignite*. IGNITE! presented at ABAI 41st Annual Convention, San Antonio, TX.
- Li, A., Kavanaugh, K., & Pritchard, J.K. (2014, September). *Q-Sort on cultural factors in behavior analysis*. Paper presented at Florida Association of Behavior Analysis, Bonita Springs, FL.
- Li, A., Silverman, K., Hall, M., & Josh Pritchard, J.K. (2014, September). *A report on common factors in supervision*. Paper presented at Florida Association of Behavior Analysis Annual Conference, Bonita Springs, FL.
- O'Donnell, R.L., Li, A., & Pritchard, J.K. (2013, September). *An examination of computer program for teaching deictic relations*. Paper presented at Florida Association of Behavior Analysis Annual Conference, Daytona Beach, FL.
- Li, A., O'Donnell, R.L., & Pritchard, J.K. (2013, September). *Effects of acute caffeine dosing on fixed ratio rates of responding in goldfish*. Paper presented at Florida Association of Behavior Analysis Annual Conference, Daytona Beach, FL.
- Li, A., O'Donnell, R.L., & Pritchard, J.K. (2013, May). *An investigation into the interaction during the interteach*. Paper presented at ABAI 39th Annual Convention, Minneapolis, MN.
- Rey, C., Li, A., & Pritchard, J.K. (2013, May). *Moving the interteach online: A demonstration*. Paper presented at ABAI 39th Annual Convention, Minneapolis, MN.

Pritchard, J.K., O'Donnell, R.L., Malady, M.M., **Li, A.**, and Freeman, C. (2013, May). *Golden opportunities: FIT's Aquatic Operant Learning Lab*. Paper presented at the ABAI 39th Annual Convention, Minneapolis, MN.

Li, A. & Pritchard, J.K. (2012, September). *Can there be God and behavior analysis?* Paper presented at the Florida Association of Behavior Analysis Annual Conference, Jacksonville, FL.

Pritchard, J.K., Malady, M.M., O'Donnell, R.L., **Li, A.**, & Freeman, C. (2012, September). *Aquatic operant learning lab*. Paper presented at the Florida Association of Behavior Analysis Annual Conference, Jacksonville, FL.

Ayala, C., McHenry, M., Sykes, C., Allen, L., Mispilkin, V., & **Li, A.** (2011, September). *Signs of damage: From assessment to replacement*. Paper presented at the Florida Association of Behavior Analysis Annual Conference, Jacksonville, FL.

Posters

Curiel, H., Curiel, E., Fonger, A., **Li, A.**, Ragotzy, S., & Poling, A. (2019, May). *Web-based stimulus preference assessment and concurrent-operants reinforcer assessment for videos*. Poster presented at the ABAI 45th Annual Convention, Chicago, IL.

Li, A., & Poling, A. (2018, February). *Behavior analysts and psychotropic medication: Results of a survey*. Poster presented at the ABAI 12th Autism Convention, Miami, FL.

Curiel, H., Burroughs R., **Li, A.**, & Poling, A. (2017, May). *Increasing physical activity in adults with intellectual disabilities: A preliminary evaluation*. Poster presented at the ABAI 43rd Annual Convention, Denver, CO.

Curiel, H., **Li, A.**, Bakalyar, K., Frieder, J., Miller, A., & Poling, A. (2016, September). *Promoting physical activity in college students diagnosed with autism spectrum disorder*. Poster presented at the Michigan Autism Conference, Kalamazoo, Michigan; Vermont Center Behavior and Health conference, Burlington, VT.

Li, A., Skiba, K., Bakalyar, K., Frieder, J., & Poling, A. (2016, September). *Autism services center: Promoting success for students with autism spectrum disorder at WMU*. Poster presented at the Michigan Autism Conference, Kalamazoo, MI.

Li, A. & Pritchard, J.K. (2014, May). *Examining the components of online interteaching*. Poster presented at the ABAI 40th Annual Convention, Chicago, IL.

Li, A., O'Donnell, R.L., & Davis, N. (2014, May). *Out of line: Chows, chicks, and epigenetic behaviorist*. Poster presented at the ABAI 40th Annual Convention, Chicago, IL.

Catania, C.A., **Li, A.**, and Xu, Z. (2014, May). *The ABCs of verbal behavior: The basics, their interactions, their implications*. Workshop conducted at the ABAI 40th Annual Convention, Chicago, IL.

D'Antin, M., Fantetti, M. F., **Li, A.**, Malady, M. O., Miller, S. A., & O'Donnell, R.L. (2014, May). *Self-management for a better tomorrow*. Workshop conducted at the ABAI 40th Annual Convention, Chicago, IL.

Li, A., & Pritchard, J.K. (2013, November). *Examining the components of online interteaching*. IGNITE! Poster presented at the ABAI Education Conference, Chicago, IL.

Li, A., Pritchard, J.K., O'Donnell, R.L., & Davis, N.L. (2013, September). *Getting rich with behavior analysis! An entrepreneurial case study*. Poster presented at Florida Association of Behavior Analysis Annual Conference, Daytona Beach, FL.

Li, A. & Pritchard, J.K. (2013, April). *Effects of acute caffeine dosing on fixed-ratio rate of responding in goldfish*. Poster presented at Experimental Biology, Boston, MA.

- Li, A.**, Malady, M.M., & Pritchard, J.K. (2012, November). *Touch the earth and suffer: A behavioral analysis of ecological terrorism*. Poster presented at ABAI Theory and Philosophy Conference, Santa Fe, NM.
- Pritchard, J.K., Blumlo, D., Freeman, C., **Li, A.**, Malady, M.M, Malpass, K., & O'Donnell, R.L. (2012, November). *From anger to zeal: An exercise in behavioral translation*. Poster presented at ABAI Theory and Philosophy Conference, Santa Fe, NM.
- Li, A.**, O'Donnell, R.L., Freeman, C., & Pritchard, J.K. (2012, September). *Golden opportunities: Carassius auratus*. Poster presented at the Florida Association of Behavior Analysis Annual Conference, Jacksonville, FL.
- Pritchard, J.K., Lindeman, K., **Li, A.**, & Dame, L. (2012, August). *Don't shoot the messenger: Integrating behavior analysis, climate science, and advertising tools to achieve policy reform*. Poster presented at Behavior Change for a Sustainable World, Columbus, Ohio.
- Li, A.** & McHenry, M. (2011, March). *Teaching language using applied behavior analysis*. Workshop conducted at the UCF-CARD Autism Conference, Daytona Beach, FL.

Panels

- Li, A.**, & Pierce, S. (2024, October). In H. Whitlow-Stanzione (chair). *Facilitating an interdisciplinary approach in psychotropic medication management*. Invited panel presented at BABAT 45th Annual Conference, Worcester, MA.
- Li, A.**, Bell, M., Johnson, D. A., Ralston, A. (2024, April). In K. Harrison (chair). *Organizational behavior management panel discussion*. Invited panel at the KansABA, Overland Park, K.S.
- Li, A.**, Bell, M., Johnson, D. A., Ralston, A. (2024, April). In F. Oda & C. Stiehl (chairs). *Promoting diversity, equity, inclusion, and belonging through actionable practices*. Invited panel at the University of Kansas Professional Seminar Series, Lawrence, K.S.
- Li, A.**, D'arms, A., Uwayo, M., Anderson-Carpenter, K. (2022, October). In **Li, A.** (chair). *Recommendations and guidelines to improve culturally relevant practices and strategies in behavior analysis*. Keynote panel at the 2nd Annual Northeastern Applied Behavior Analysis Conference, online.
- Li, A.**, Baires, N., Beal, D., Rios, D., Bell, M. (2022, June). In **A. Li** (chair), *Dismantling oppressive practices in clinical and academic Supervision: How to be a disruptor*. Panel at the Black Applied Behavior Analysis 2nd Annual Conference, Detroit, Michigan.
- Li, A.**, Baires, N., Beal, D. (2022, May). In **A. Li** (chair), *Dismantling oppressive practices in clinical and academic supervision: How to be a disruptor*. Panel at the ABAI 48th Annual Convention, Boston, Massachusetts.
- Li, A.**, Toussaint, K., Leon, M. M. (2022, May). In **S. C. Vera** (chair), *Professional Development Series: Navigating graduate school as a student of color*. Panel at the ABAI 48th Annual Convention, Boston, Massachusetts.
- Li, A.**, Oda, F. S, Vera, S. C., Valentini, S. H., Laske, M. (2021, September). In **M. Amlung** (chair). *Intersectionality and feminism in behavior analysis*. Invited panel at the University of Kansas Professional Seminar Series, online.
- Babbra, A. S., Estrella, M. G., Garcia-Zambrano, S., Gingles, D. & **Li, A.** (2020, August). In **N. Baires** (chair), *Clinical supervision and higher education in behavior analysis: Challenges and opportunities in diversity*. Panel at the Women in Behavior Analysis conference, online.
- Blenkush, N., Flora, S.R., & Valdovinos, M.G. (2016, May). In **A. Li** (chair), *Professional Development Series: A discussion of rising pharmaceutical interventions in Autism: Implications for practitioners and researchers*. Panel at the ABAI 42nd Annual Convention, Chicago, Illinois.

Layng, T.V., Twyman, J., & O'Donnell, R.L. (2015, May). In **A. Li** (chair), *A home for the academic-homeless: Alternative learning approaches to continuing education & teaching behavior analysis*. Panel at the ABAI 41st Annual Convention, San Antonio, Texas.

Angel, J., Schneider, S., Dorey, N., and **Li, A.** (2013, September). In J. Angel (chair), *Operant learning in animals: Recent developments in the wild and in the lab*. Panel at the Florida Association of Behavior Analysis Annual Conference, Daytona Beach, Florida.

Media Appearances

"DEI with Dr. Anita Li" Interview by R. Parry-Cruwys, D. Parry-Cruwys, & J. MacDonald. ABA Inside Track, podcast, . 21 July 2024. <https://podcasts.apple.com/us/podcast/behavior-analysis-in-practice-the-podcast/id1555960276>

"Solidarity." Interview by C. Morris. BAPcast, podcast. 9 August 2021.
<https://podcasts.apple.com/us/podcast/behavior-analysis-in-practice-the-podcast/id1555960276>

"Divided We Fall." Interview by T. Moore. Shades of ABA, podcast. 10 October 2021.
https://anchor.fm/shadesofaba?fbclid=IwAR0WclakcNWD5QvFoL8P6LNjM_I0v6N-EPFtCp0NFo8dWftu1O6V7zebSew

"Is EAB Still Breathing?" Interview by R. O'Donnell. The Controversial Exchange, podcast. 23 August 2019.
<https://podcasts.apple.com/gb/podcast/is-eab-still-breathing-w-anita-li-and-matthew-bell-tce-014/id1450213243?i=1000447743458>

Academic Positions

(UG) denotes undergraduate level; (G) denotes graduate level coursework

Assistant Professor, University of Massachusetts Lowell, Department of Psychology
September 2022 to Present
Supervisor: Joseph Gonzalez, Ph.D.
Instructor of Record
PSYC.2090 Social Psychology (UG)
PSYC.2730 Biological Psychology (UG)
PSYC.3120 Learning and Behavior (UG)
PSYC.4880 Research Service Learning (UG)
PSYC.6630 Experimental Analysis of Behavior (G)
PSYC.6720 Supervised Practicum in Behavioral Interventions in Autism II (G)
PSYC.7220 Master's Project in Autism (G)
PSYC.7440 Master's Thesis in Applied Behavior Analysis and Autism Studies (G)

Faculty Specialist II, Western Michigan University, Department of Psychology
August 2021 – August 2022
Supervisor: Jonathan Baker, Ph.D., BCBA-D
Instructor of Record
PSY1000 General Psychology (UG)
PSY3550 TA: Psychology (UG)
PSY4600 Survey of Behavior Analytic Research (UG)
PSY6270 Supervision and ABA (G)
PSY6080 Research Methods in Applied Behavior Analysis (G)
PSY6650 Behavioral Approaches to Treatment (G)

Online Lecturer, University of Kansas, Department of Applied Behavioral Science
August 2021 – December 2021
Supervisor: Thomas Zane, Ph.D., BCBA-D
Instructor of Record

ABSC852 Behavior Analysis in Developmental Disabilities (G)

Visiting Assistant Professor, Florida Institute of Technology, School of Behavior Analysis

August 2020 – August 2021

Supervisor: Bryon Neff, Ph.D., BCBA-D

Instructor of Record

BEH5023 Experimental Analysis of Behavior (G)

BEH5028 Capstone (G)

Adjunct Professor, Pepperdine University, MS Applied Behavior Analysis

October 2019 – Present

Supervisor: Elizabeth Fong, Ph.D., BCBA-D

Instructor of Record

PSY613 Concepts and Principles of Applied Behavior Analysis (G)

PSY616 Applications of ABA for Behavior Change (G)

PSY619 Autism Spectrum Disorders (G)

PSY630 Preparation for Practicum for Applied Behavior Analysis (G)

PSY631 Multiculturalism and Diversity in Applied Behavior Analysis (G)

Part-time Instructor and Coordinator, Western Michigan University, Department of Psychology

August 2018 – August 2021

Supervisor: Stephanie Peterson, Ph.D., BCBA-D

Instructor of Record

PSY1000 General Psychology (UG)

PSY1000-HC General Psychology-Honors (UG)

PSY4560 Human Drug Use and Abuse (UG)

PSY6200 Behavioral Assessment (G)

PSY5990 Pre-Practicum (G)

PSY6100 Conditioning and Learning (G)

SPED6380 Applications of Behavior Analysis in Special Education (Department of Special Education) (G)

Adjunct Faculty, Kalamazoo Valley Community College, Department of Psychology

May 2017 – May 2022

Supervisor: Kevin Dockerty, Ph.D.

Instructor of Record

PSY150 Introduction to Psychology (UG)

PSY190 Child Psychology (UG)

PSY240 Applied Behavior Analysis (UG)

Adjunct Faculty, Lake Michigan College, Department of Psychology

January 2017 – April 2017

Supervisor: Amy Scrima, Ph.D.

Instructor of Record

PSY212 Introduction to Psychology (UG)

Teaching Assistant, Western Michigan University, Department of Psychology

September 2015 – August 2017

Supervisor: Al Poling, Ph.D., BCBA-D

Courses:

PSY6199 Behavioral Pharmacology (G)

PSY6110 Current Research in Experimental Analysis (G)

PSY4560 Human Drug and Abuse (UG)

PSY3000 Research Methods (UG)

Co-Instructor, ABA Technologies & Florida Institute of Technology, Continuing Education

October 2013 – July 2021

Supervisor: Kristin Myers-Kemp, Ph.D., BCBA-D
Instructor of Record
BEH5013 Developing, Strengthening, and Maintaining Behavior
BEH5014 Introduction to Ethical and Professional Conduct of Behavior Analysts
BEH5015 Decreasing, Eliminating, and Replacing Problem Behavior
BEH5018 Advanced Topics in Behavior Analysis

Professional Service

Editorial Review Board, Journal of Organizational Behavior Management
October 2024 – Present

DEI Board Member, Association of Behavior Analysts International
July 2024 – May 2027

Convention Advisory Committee, Association of Professional Behavior Analysts
June 2024 – Present

Editorial Review Board, Behavior and Social Issues
January 2024 – Present

Subject Matter Expert, Association of Professional Behavior Analysts
September 2023 – Present

Editorial Review Board, Single Case in the Social Sciences
July 2023 – Present

Conference Planning Committee Member, Women in Behavior Analysis Conference
February 2023 – Present

Guest Associate Editor, Behavior Analysis in Practice
January 2023 – Present

Conference Co-organizer, Northeastern Applied Behavior Analysis Conference.
October 2022 – Present

Editorial Review Board, Behavior Analysis in Practice
March 2022 – Present

DEI Conference Planning Committee Member, Western Connecticut State University
September 2021 – Present

Subject Matter Expert, Behavior Analyst Certification Board Committee
January 2019 – Present

Guest Editor
Behavior Analysis: Research and Practice (2018)

Ad Hoc Reviewer
Journal of Applied Behavior Analysis
The Psychological Record
Journal of Developmental and Physical Disabilities
Journal of Intellectual Disability Research
Advances in Neurodevelopmental Disorders
Review Journal of Autism and Developmental Disabilities

Poster Chair and Discussant

Community, Social, and Sustainability Issues domain at the ABAI 45th Annual Convention (May 2019)
Service Delivery and Applied Research domains at the ABAI 43rd Annual Convention (May 2017)

Symposium Chair and/or Discussant

Further Examinations of Interteaching at the ABAI 43rd Annual Convention (May 2017)
Behavioral Relaxation Training (BRT): Update, Applications and Relevance to Applied Behavior Analysts
at the ABAI 42nd Annual Convention (May 2016)

University Service Activities

University Level

- 2024 - Faculty Representative, Massachusetts Inclusive Concurrent Enrollment Initiative program
- 2023 - At-Large Faculty Advocate, River Hawks Scholars Academy
- 2023 – 2024 Faculty Advocate, River Hawks Scholars Academy
- 2022 - 2023 Member, Faculty Senate

Department Level

- 2023- Coordinator, Disability Studies Minor
- 2022- Member, Applied Psychology and Prevention Science PhD Program Committee & Admissions Subcommittee
- 2022- Member, Applied Behavior Analysis and Autism Studies Masters Program Committee

Mentoring

Doctoral Level

- 2024- Jack Blake, University of Massachusetts Lowell
Advisor and Dissertation Committee Chair
- 2023 – 2024 Stephanie Henderson, Chicago School of Professional Psychology
Dissertation Committee Member

Master's Level

- 2024- Cameron Conlon, University of Massachusetts Lowell
Masters Thesis Committee Chair
- 2022-2024 Jack Blake, University of Massachusetts Lowell
Master's Thesis Committee Chair
Examining Productivity and Preference Associated with Productivity-Contingent Versus Productivity-Noncontingent Break Prompts Using a Medical Data Entry Task
- 2020-2020 Logan Wurster, Western Michigan University
Master's Project Committee Member

Undergraduate Level

- 2024 Nicole DaSilva, University of Massachusetts Lowell,
Directed Study in Psychology, Advisor
- 2024 Mario Sordello Jr., University of Massachusetts Lowell,
Honors Project Chair
A Comparative Analysis of Psychosis Treatment Modalities: A Comprehensive Review and Evaluation

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| 2023-2024 | Jonathan Labrie, University of Massachusetts Lowell, Immersive Scholars Program, Advisor <i>Characteristics of Research in The Analysis of Verbal Behavior: A 10-year Review</i> |
| 2023-2024 | Celia Wong, University of Massachusetts Lowell, Emerging Scholars Program, Advisor <i>Work Characteristics and Adjacent Career Paths of Behavior Analysts</i> |
| 2023 | Julia Buchieri, University of Massachusetts Lowell, Honors Project Chair <i>Leadership in Organizational Behavior Management</i> |
| 2023 | Qandeel Sial, University of Massachusetts Lowell, Learning and Behavior Honors Contract, Supervisor |

Professional Experiences

Area of experiences: early intervention, severe problem behavior, administration, systems analysis, training and development, clinical supervision, and instructional design

Course Developer and Consultant, University of Dayton, Department of Counselor Education

August 2018 – August 2019

Responsibilities: Course developer and consultant for new ABA Masters of Science degree. Created course content for Applied Behavior Analysis I and Consultation, Legal, and Ethics in partnership with 2U, an online education technology company.

Course Leader, RogueABA

January 2018 – June 2018

Responsibilities: Led 4-week behavior analytic certification exam preparation course in addition to consulting on instructional design, creating test questions, and overseeing social media.

Remote Clinical Supervisor, BA Mentorship Network

March 2017 – Present

Responsibilities: Provided remote supervision for behavior analytic practitioners enrolled in independent fieldwork or requiring additional clinical supervision consistent with BACB requirements and standards.

WMU Instructional Design Course Assistant, Thomas M. Cooley Law School

January 2017 – April 2019

Supervisors: Nelson Miller, J.D., Douglas Johnson, Ph.D., & Heather McGee, Ph.D,

Responsibilities: Integrating instructional design into coursework to promote fluency and retention of law practice and promote success on the Multistate Bar Examination.

Project Specialist, The Faison Center

January 2017 – July 2018

Supervisor: Byron Wine, Ph.D., BCBA-D.

Responsibilities: Adapting in-person training and job coaching to automated computer-based instruction using Adobe Captivate 9 and 2017.

Registered Behavior Technician Training Instructor, Autism Center of Excellence at WMU

June 2016 – August 2016

Supervisor: Christopher Walmsley, Ph.D., BCBA-D

Responsibilities: Created materials and instructed a 40-hour training that meets criteria for approval to sit for Registered Behavior Technician (RBT) examination.

Grant Project Assistant, Autism Services Center at WMU

June 2016 – August 2016

Supervisor: Kourtney Bakalyar, Ed.D., BCBA

Responsibilities: Assisted with grant writing, planning and coordinating community events, and research with college students diagnosed with ASD

Clinical Consultant, Lodestone Academy

January 2016 - Present

Responsibilities: Provide feedback on systems processes, clinical issues, and research and development in individuals and young adults with developmental disabilities and severe problem behavior

Exam Preparation Specialist, Self-employed

February 2015 - January 2018

Responsibilities: Assessing student need and deficit in behavior analytic exam preparation, creating individual program plans to support students, as well as provided group or individualized online delivery of instruction, practice materials and supplemental resources to students.

Clinical Director, Lodestone Academy

June 2014 - July 2015

Responsibilities: Oversaw staff of 25 in a school for 11 students (1:1 and 2:1 staff to student ratios) specializing in severe behaviors and OCPS referred students. Conducted and created staff training and development, creating organizational systems, clinical oversight, practicum training and supervision, and administrative duties such as hiring, corrective meetings, attending FLDOE meetings

Consultation Supervisor, JKP Analysts, LLC, Orlando, FL

May 2013 - May 2014

Responsibilities: Provided telehealth to families in Tennessee and Kentucky, remote supervision to tutors as well as provided and supervised in-home services in Central Florida, clinical assessment, evaluation, and write-ups for insurance or state-funded treatment of ASD.

Guided Tutor, ABA Technologies, Inc.

August 2012 – January 2015

Supervisor: Josh Pritchard, Ph.D., Jose Martinez-Diaz, Ph.D.

Responsibilities: Hosted online individual and group tutoring sessions to provide support, study strategies, and practice opportunities for individuals preparing for the behavior analytic certification exam.

Quiz Writer, FoxyLearning, LLC

August 2012 - January 2013

Supervisor: Eric Fox, Ph.D.

Responsibilities: Reviewed literature and created instructional material and assessment for Continuing Education units

Primary Therapist, Quest Kids, Inc.

January 2011 - May 2013

Supervisors: Ansley Hodges, Ph.D., BCBA-D; Elbert Blakely, Ph.D., BCBA-D

Responsibilities: Assessment, programming, evaluation, staff and parent training for young children diagnosed with developmental disabilities

Assistant Clinical Director, Florida Autism Center

December 2010 - December 2011

Supervisor: Chrystal Ayala, MS, BCBA

Responsibilities: Oversaw 5 employees in a center-based setting. Duties included assessment, programming, evaluation, staff and parent training for school-age children diagnosed with developmental disabilities

Behavior Specialist, Florida Autism Center

August 2010 - December 2010

Supervisor: Chrystal Ayala, MS, BCBA

Responsibilities: Assessment, programming, evaluation, staff and parent training for school-age children diagnosed with developmental disabilities